



**Las Gallinas Valley Sanitary District  
Pay Scales as of July 1, 2018**

**Monthly Salary Range**

<b>Full Time Positions</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Longevity 3%</b>	<b>Longevity 2%</b>
Administrative Financial Specialist I	\$ 5,548.40	\$ 5,825.73	\$ 6,117.11	\$ 6,423.04	\$ 6,743.88	\$ 7,081.19	\$ 7,435.48	\$ 7,807.28	Not applicable	Not applicable
Administrative Financial Specialist II	\$ 6,423.04	\$ 6,743.88	\$ 7,081.19	\$ 7,435.48	\$ 7,807.28	\$ 8,197.28	\$ 8,607.39	\$ 9,037.77	Not applicable	Not applicable
Administrative Services Manager I	\$10,076.04	\$ 10,579.75	\$ 11,108.76	\$ 11,664.47	\$ 12,247.56	\$ 12,859.95	\$ 13,502.67	\$ 14,177.97	\$ 14,603.33	\$ 14,895.40
Administrative Services Manager II	\$11,108.76	\$ 11,664.47	\$ 12,247.56	\$ 12,859.95	\$ 13,502.67	\$ 14,177.97	\$ 14,886.73	\$ 15,631.20	\$ 16,100.24	\$ 16,422.12
Assistant Engineer	\$ 7,215.87	\$ 7,576.92	\$ 7,956.00	\$ 8,353.45	\$ 8,771.19	\$ 9,209.72	\$ 9,670.09	\$ 10,153.69	Not applicable	Not applicable
Associate Engineer	\$ 8,771.19	\$ 9,209.72	\$ 9,670.09	\$ 10,153.69	\$ 10,661.39	\$ 11,194.39	\$ 11,754.08	\$ 12,342.03	Not applicable	Not applicable
Building and Ground Maintenance Worker	\$ 4,417.40	\$ 4,638.05	\$ 4,869.97	\$ 5,113.33	\$ 5,368.83	\$ 5,637.32	\$ 5,919.68	\$ 6,215.56	Not applicable	Not applicable
Collection System/Safety Manager	\$ 9,570.43	\$ 10,048.65	\$ 10,550.97	\$ 11,078.77	\$ 11,632.75	\$ 12,214.45	\$ 12,825.28	\$ 13,466.44	\$ 13,870.31	\$ 14,147.81
District Administrative Assistant	\$ 5,548.40	\$ 5,825.73	\$ 6,117.11	\$ 6,423.04	\$ 6,743.88	\$ 7,081.19	\$ 7,435.48	\$ 7,807.28	Not applicable	Not applicable
District Engineer I	\$ 9,488.09	\$ 9,962.33	\$ 10,460.67	\$ 10,983.79	\$ 11,532.56	\$ 12,109.24	\$ 12,714.87	\$ 13,350.83	\$ 13,751.23	\$ 14,026.31
District Engineer II	\$12,109.24	\$ 12,714.87	\$ 13,350.83	\$ 14,018.16	\$ 14,719.12	\$ 15,455.09	\$ 16,227.64	\$ 17,039.19	\$ 17,550.35	\$ 17,901.35
Environmental Services Director	\$ 8,619.69	\$ 9,050.08	\$ 9,502.83	\$ 9,977.93	\$ 10,476.61	\$ 11,000.60	\$ 11,550.41	\$ 12,128.13	Not applicable	Not applicable
Environmental Specialist in Training	\$ 5,834.23	\$ 6,125.77	\$ 6,432.05	\$ 6,753.59	\$ 7,091.24	\$ 7,446.05	\$ 7,818.37	Not Applicable.	Not applicable	Not applicable
Environmental Specialist, Grade I	\$ 6,432.05	\$ 6,753.59	\$ 7,091.24	\$ 7,446.05	\$ 7,818.37	\$ 8,209.24	\$ 8,619.69	Not Applicable.	Not applicable	Not applicable
Environmental Specialist, Grade II	\$ 6,753.59	\$ 7,091.24	\$ 7,446.05	\$ 7,818.37	\$ 8,209.24	\$ 8,619.69	\$ 9,050.08	\$ 9,502.83	Not applicable	Not applicable
Environmental Specialist, Grade III	\$ 7,091.24	\$ 7,446.05	\$ 7,818.37	\$ 8,209.24	\$ 8,619.69	\$ 9,050.08	\$ 9,502.83	\$ 9,977.93	Not applicable	Not applicable
General Manager*	By Contract TBD									
Leadsman Collection Line Worker	\$ 5,950.71	\$ 6,248.32	\$ 6,560.49	\$ 6,888.44	\$ 7,232.68	\$ 7,594.60	\$ 7,974.55	\$ 8,373.21	Not applicable	Not applicable
Line Maintenance Worker	\$ 4,895.63	\$ 5,140.55	\$ 5,397.60	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.49	Not Applicable.	Not applicable	Not applicable
Line Maintenance Worker, Grade I	\$ 5,140.55	\$ 5,397.60	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.49	\$ 6,888.44	Not Applicable.	Not applicable	Not applicable
Line Maintenance Worker, Grade II	\$ 5,397.60	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.49	\$ 6,888.44	\$ 7,232.68	\$ 7,594.60	Not applicable	Not applicable
Line Maintenance Worker, Grade III	\$ 5,667.31	\$ 5,950.71	\$ 6,248.32	\$ 6,560.49	\$ 6,888.44	\$ 7,232.68	\$ 7,594.60	\$ 7,974.55	Not applicable	Not applicable
Operator in Training	\$ 5,039.84	\$ 5,291.87	\$ 5,556.20	\$ 5,834.23	\$ 6,125.77	\$ 6,432.05	\$ 6,753.59	Not Applicable.	Not applicable	Not applicable
Operator, Grade I	\$ 5,556.20	\$ 5,834.23	\$ 6,125.77	\$ 6,432.05	\$ 6,753.59	\$ 7,091.24	\$ 7,446.05	Not Applicable.	Not applicable	Not applicable
Operator, Grade II	\$ 6,125.77	\$ 6,432.05	\$ 6,753.59	\$ 7,091.24	\$ 7,446.05	\$ 7,818.37	\$ 8,209.24	\$ 8,619.69	Not applicable	Not applicable
Operator, Grade III	\$ 6,753.59	\$ 7,091.24	\$ 7,446.05	\$ 7,818.37	\$ 8,209.24	\$ 8,619.69	\$ 9,050.08	\$ 9,502.83	Not applicable	Not applicable
Operator, Lead	\$ 7,091.24	\$ 7,446.05	\$ 7,818.37	\$ 8,209.24	\$ 8,619.69	\$ 9,050.08	\$ 9,502.83	\$ 9,977.93	Not applicable	Not applicable
Plant Manager I	\$ 9,645.31	\$ 10,127.35	\$ 10,633.48	\$ 11,165.09	\$ 11,723.40	\$ 12,309.44	\$ 12,924.77	\$ 13,570.96	\$ 13,977.95	\$ 14,257.53
Plant Manager II	\$10,633.48	\$ 11,165.09	\$ 11,723.40	\$ 12,309.44	\$ 12,924.77	\$ 13,570.96	\$ 14,249.73	\$ 14,961.79	\$ 15,410.55	\$ 15,718.91
Plant Operations and Maintenance Supervisor	\$ 9,050.08	\$ 9,502.83	\$ 9,977.93	\$ 10,476.61	\$ 11,000.60	\$ 11,550.41	\$ 12,128.13	\$ 12,734.45	Not applicable	Not applicable
<b>Part Time Positions</b>										
Interim General Manager	Hourly rate of \$104.754									

**How to Use this Pay Scale:** Steps 1 through 5 are the regular levels for all positions.

In addition, except as identified above, the following also applies:

Dual certification may be available for an additional 5% of pay.

Triple certification may be available for an additional 5% of pay.

A longevity step may be available for an additional 5% of pay.

Additional 3% longevity step after 10 years continuous District service may be available for management positions.

Additional 2% longevity steps after 15 years continuous District service may be available for management positions.

Pay scale reflects COLA of 2.5% effective July 1, 2018 excluding Interim General Manager who is under a retired annuitant working under contract with the District effective December 14, 2017 at the hourly rate shown.

\*General Manager position is vacant at this time.