



**Las Gallinas Valley Sanitary District
Pay Scales as of July 1, 2013**

	Monthly Salary Range							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Administrative Services Manager I	\$ 8,270.08	\$ 8,683.65	\$ 9,117.85	\$ 9,573.72	\$ 10,052.47	\$10,555.13	\$11,082.93	\$ 11,637.08
Administrative Services Manager II	\$ 9,117.85	\$ 9,573.72	\$ 10,052.47	\$ 10,555.13	\$ 11,082.93	\$11,637.08	\$12,218.96	\$ 12,829.96
Building and Ground Maintenance Worker	\$ 3,795.65	\$ 3,985.28	\$ 4,184.61	\$ 4,393.83	\$ 4,613.44	\$ 4,844.15	\$ 5,086.64	\$ 5,340.92
Collections System/Safety Manager	\$ 8,222.07	\$ 8,633.21	\$ 9,064.81	\$ 9,518.08	\$ 9,994.05	\$10,493.77	\$11,018.45	\$ 11,569.31
District Administrative Assistant	\$ 4,613.44	\$ 4,844.15	\$ 5,086.64	\$ 5,340.92	\$ 5,608.03	\$ 5,888.13	\$ 6,182.63	\$ 6,491.68
District Engineer I	\$ 8,151.35	\$ 8,558.85	\$ 8,986.81	\$ 9,436.09	\$ 9,907.91	\$10,403.29	\$10,923.47	\$ 11,469.64
District Engineer II	\$10,403.29	\$ 10,923.47	\$ 11,469.64	\$ 12,043.20	\$ 12,645.36	\$13,277.68	\$13,941.55	\$ 14,638.69
Environmental Services Director	\$ 7,053.97	\$ 7,406.71	\$ 7,776.77	\$ 8,165.56	\$ 8,573.76	\$ 9,002.41	\$ 9,452.56	\$ 9,925.24
Environmental Specialist in Training	\$ 5,013.15	\$ 5,263.79	\$ 5,526.91	\$ 5,803.20	\$ 6,093.36	\$ 6,398.08	\$ 6,718.05	Not Applicable.
Environmental Specialist, Grade I	\$ 5,526.91	\$ 5,803.20	\$ 6,093.36	\$ 6,398.08	\$ 6,718.05	\$ 7,053.97	\$ 7,406.71	Not Applicable.
Environmental Specialist, Grade II	\$ 5,803.20	\$ 6,093.36	\$ 6,398.08	\$ 6,718.05	\$ 7,053.97	\$ 7,406.71	\$ 7,776.77	\$ 8,165.56
Environmental Specialist, Grade III	\$ 6,093.36	\$ 6,398.08	\$ 6,718.05	\$ 7,053.97	\$ 7,406.71	\$ 7,776.77	\$ 8,165.56	\$ 8,573.76
General Manager (ineligible for dual/triple certification)	By contract currently \$16,788.92							
Leadsperson Collection Line Worker	\$ 5,113.51	\$ 5,369.17	\$ 5,637.32	\$ 5,919.16	\$ 6,215.04	\$ 6,525.83	\$ 6,852.39	\$ 7,195.07
Line and Plant Maintenance Worker	\$ 4,206.80	\$ 4,417.23	\$ 4,638.05	\$ 4,869.97	\$ 5,113.51	\$ 5,369.17	\$ 5,637.32	Not Applicable.
Line Maintenance Worker, Grade I	\$ 4,417.23	\$ 4,638.05	\$ 4,869.97	\$ 5,113.51	\$ 5,369.17	\$ 5,637.32	\$ 5,919.16	Not Applicable.
Line Maintenance Worker, Grade II	\$ 4,638.05	\$ 4,869.97	\$ 5,113.51	\$ 5,369.17	\$ 5,637.32	\$ 5,919.16	\$ 6,215.04	\$ 6,525.83
Line Maintenance Worker, Grade III	\$ 4,869.97	\$ 5,113.51	\$ 5,369.17	\$ 5,637.32	\$ 5,919.16	\$ 6,215.04	\$ 6,525.83	\$ 6,852.39
Operator in Training	\$ 4,330.56	\$ 4,547.05	\$ 4,774.47	\$ 5,013.15	\$ 5,263.79	\$ 5,526.91	\$ 5,803.20	Not Applicable.
Operator, Grade I	\$ 4,774.47	\$ 5,013.15	\$ 5,263.79	\$ 5,526.91	\$ 5,803.20	\$ 6,093.36	\$ 6,398.08	Not Applicable.
Operator, Grade II	\$ 5,263.79	\$ 5,526.91	\$ 5,803.20	\$ 6,093.36	\$ 6,398.08	\$ 6,718.05	\$ 7,053.97	\$ 7,406.71
Operator, Grade III	\$ 5,803.20	\$ 6,093.36	\$ 6,398.08	\$ 6,718.05	\$ 7,053.97	\$ 7,406.71	\$ 7,776.77	\$ 8,165.56
Operator, Grade IV	\$ 6,093.36	\$ 6,398.08	\$ 6,718.05	\$ 7,053.97	\$ 7,406.71	\$ 7,776.77	\$ 8,165.56	\$ 8,573.76
Personnel and Accounting Technician (Confidential)	\$ 4,928.39	\$ 5,174.87	\$ 5,433.65	\$ 5,705.27	\$ 5,990.57	\$ 6,290.09	\$ 6,604.52	\$ 6,934.72
Plant Manager I	\$ 7,939.71	\$ 8,336.64	\$ 8,753.51	\$ 9,191.17	\$ 9,650.68	\$10,133.24	\$10,639.89	\$ 11,171.85
Plant Manager II	\$ 8,753.51	\$ 9,191.17	\$ 9,650.68	\$ 10,133.24	\$ 10,639.89	\$11,171.85	\$11,730.51	\$ 12,317.07
Plant Operations and Maintenance Supervisor	\$ 7,053.97	\$ 7,406.71	\$ 7,776.77	\$ 8,165.56	\$ 8,573.76	\$ 9,002.41	\$ 9,452.56	\$ 9,925.24

Note: Except as identified above, the following applies to all positions:

- Dual certification may be available for an additional 5% of pay.
- Triple certification may be available for an additional 5% of pay.
- A longevity step may be available for an additional 5% of pay.