



**Las Gallinas Valley Sanitary District
Pay Scales**

Monthly Salary Range

Effective July 2014:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Administrative Financial Specialist I	\$ 4,994.83	\$ 5,244.57	\$ 5,506.80	\$ 5,782.14	\$ 6,071.25	\$ 6,374.81	\$ 6,693.55	\$ 7,028.23
Administrative Financial Specialist II	\$ 5,782.14	\$ 6,071.25	\$ 6,374.81	\$ 6,693.55	\$ 7,028.23	\$ 7,379.64	\$ 7,748.62	\$ 8,136.05
Administrative Services Manager I	\$ 8,873.27	\$ 9,316.94	\$ 9,782.78	\$ 10,271.92	\$ 10,785.52	\$ 11,324.79	\$ 11,891.03	\$ 12,485.59
Administrative Services Manager II	\$ 9,782.78	\$ 10,271.92	\$ 10,785.52	\$ 11,324.79	\$ 11,891.03	\$ 12,485.59	\$ 13,109.87	\$ 13,765.36
Collection System/Safety Manager	\$ 8,427.31	\$ 8,848.68	\$ 9,291.11	\$ 9,755.67	\$ 10,243.45	\$ 10,755.63	\$ 11,293.41	\$ 11,858.08
District Engineer I	\$ 8,355.11	\$ 8,772.87	\$ 9,211.51	\$ 9,672.09	\$ 10,155.69	\$ 10,663.47	\$ 11,196.65	\$ 11,756.48
District Engineer II	\$ 10,663.47	\$ 11,196.65	\$ 11,756.48	\$ 12,344.30	\$ 12,961.52	\$ 13,609.60	\$ 14,290.08	\$ 15,004.58
Plant Manager I	\$ 8,493.62	\$ 8,918.12	\$ 9,363.93	\$ 9,832.16	\$ 10,323.58	\$ 10,839.76	\$ 11,381.75	\$ 11,950.83
Plant Manager II	\$ 9,363.93	\$ 9,832.16	\$ 10,323.58	\$ 10,839.76	\$ 11,381.75	\$ 11,950.83	\$ 12,548.38	\$ 13,175.79
Personnel and Accounting Technician - Confidential	\$ 5,088.65	\$ 5,343.08	\$ 5,610.28	\$ 5,890.79	\$ 6,185.33	\$ 6,494.60	\$ 6,819.33	\$ 7,160.30

Effective January 2015:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity 3%	Longevity 2%
Administrative Financial Specialist I	\$ 4,994.83	\$ 5,244.57	\$ 5,506.80	\$ 5,782.14	\$ 6,071.25	\$ 6,374.81	\$ 6,693.55	\$ 7,028.23	Not applicable	Not applicable
Administrative Financial Specialist II	\$ 5,782.14	\$ 6,071.25	\$ 6,374.81	\$ 6,693.55	\$ 7,028.23	\$ 7,379.64	\$ 7,748.62	\$ 8,136.05	Not applicable	Not applicable
Administrative Services Manager I	\$ 8,939.82	\$ 9,386.81	\$ 9,856.15	\$ 10,348.96	\$ 10,866.41	\$ 11,409.73	\$ 11,980.22	\$ 12,579.23	\$ 12,956.61	\$ 13,215.74
Administrative Services Manager II	\$ 9,856.15	\$ 10,348.96	\$ 10,866.41	\$ 11,409.73	\$ 11,980.22	\$ 12,579.23	\$ 13,208.19	\$ 13,868.60	\$ 14,284.66	\$ 14,570.35
Collection System/Safety Manager	\$ 8,490.52	\$ 8,915.05	\$ 9,360.80	\$ 9,828.84	\$ 10,320.28	\$ 10,836.29	\$ 11,378.11	\$ 11,947.01	\$ 12,305.42	\$ 12,551.53
District Engineer I	\$ 8,417.77	\$ 8,838.66	\$ 9,280.60	\$ 9,744.63	\$ 10,231.86	\$ 10,743.42	\$ 11,280.62	\$ 11,844.67	\$ 12,200.00	\$ 12,444.01
District Engineer II	\$ 10,743.42	\$ 11,280.62	\$ 11,844.67	\$ 12,436.89	\$ 13,058.73	\$ 13,711.67	\$ 14,397.25	\$ 15,117.11	\$ 15,570.63	\$ 15,882.04
Plant Manager I	\$ 8,557.32	\$ 8,985.01	\$ 9,434.16	\$ 9,905.90	\$ 10,401.01	\$ 10,921.06	\$ 11,467.11	\$ 12,040.46	\$ 12,401.67	\$ 12,649.71
Plant Manager II	\$ 9,434.16	\$ 9,905.90	\$ 10,401.01	\$ 10,921.06	\$ 11,467.11	\$ 12,040.46	\$ 12,642.49	\$ 13,274.61	\$ 13,672.85	\$ 13,946.31
Personnel and Accounting Technician - Confidential	\$ 5,088.65	\$ 5,343.08	\$ 5,610.28	\$ 5,890.79	\$ 6,185.33	\$ 6,494.60	\$ 6,819.33	\$ 7,160.30	Not applicable	Not applicable

How to Use this Pay Scale: Steps 1 through 5 are the regular levels for all positions.

In addition, except as identified above, the following also applies:

Dual certification may be available for an additional 5% of pay.

Triple certification may be available for an additional 5% of pay.

A longevity step may be available for an additional 5% of pay.

Additional longevity steps after age 50 and 10 years continuous District service may be available.

Additional longevity steps after age 53 and 15 years continuous District service may be available.