



Las Gallinas Valley Sanitary District
Pay Scales as of July 1, 2020

Monthly Salary Range

| Full Time Positions | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Longevity 3% | Longevity 2% |
|--|-------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Administrative Coordinator | \$ 5,325.69 | \$ 5,605.98 | \$ 5,901.03 | \$ 6,211.61 | \$ 6,522.20 | \$ 6,522.20 | \$ 6,522.20 | \$ 6,522.20 | N/A | N/A |
| Administrative Financial Specialist I | \$ 6,016.09 | \$ 6,316.92 | \$ 6,632.91 | \$ 6,964.66 | \$ 7,312.52 | \$ 7,678.54 | \$ 8,062.71 | \$ 8,465.40 | N/A | N/A |
| Administrative Financial Specialist II | \$ 6,964.66 | \$ 7,312.52 | \$ 7,678.54 | \$ 8,062.71 | \$ 8,465.40 | \$ 8,888.66 | \$ 9,333.22 | \$ 9,799.99 | N/A | N/A |
| Administrative Services Manager I | \$ 10,767.63 | \$ 11,305.92 | \$ 11,871.23 | \$ 12,465.09 | \$ 13,088.21 | \$ 13,742.63 | \$ 14,429.46 | \$ 15,151.11 | \$ 15,605.67 | \$ 15,917.78 |
| Administrative Services Manager II | \$ 11,871.23 | \$ 12,465.09 | \$ 13,088.21 | \$ 13,742.63 | \$ 14,429.46 | \$ 15,151.11 | \$ 15,908.52 | \$ 16,704.08 | \$ 17,204.95 | \$ 17,549.11 |
| Assistant Engineer | \$ 7,711.15 | \$ 8,096.98 | \$ 8,502.08 | \$ 8,926.81 | \$ 9,373.22 | \$ 9,841.86 | \$ 10,333.82 | \$ 10,850.61 | N/A | N/A |
| Associate Engineer | \$ 9,373.22 | \$ 9,841.86 | \$ 10,333.82 | \$ 10,850.61 | \$ 11,393.17 | \$ 11,962.75 | \$ 12,560.85 | \$ 13,189.16 | N/A | N/A |
| Building & Ground Maint Worker | \$ 4,720.60 | \$ 4,956.40 | \$ 5,204.23 | \$ 5,464.29 | \$ 5,737.34 | \$ 6,024.25 | \$ 6,325.99 | \$ 6,642.18 | N/A | N/A |
| Collection System/Safety Manager | \$ 10,227.32 | \$ 10,738.36 | \$ 11,275.17 | \$ 11,839.19 | \$ 12,431.19 | \$ 13,052.82 | \$ 13,705.57 | \$ 14,390.74 | \$ 14,822.34 | \$ 15,118.88 |
| District Administrative Assistant | \$ 6,016.09 | \$ 6,316.92 | \$ 6,632.91 | \$ 6,964.66 | \$ 7,312.52 | \$ 7,678.54 | \$ 8,062.71 | \$ 8,465.40 | N/A | N/A |
| District Engineer I | \$ 10,139.33 | \$ 10,646.12 | \$ 11,178.66 | \$ 11,737.69 | \$ 12,324.13 | \$ 12,940.39 | \$ 13,587.58 | \$ 14,267.20 | \$ 14,695.07 | \$ 14,989.05 |
| District Engineer II | \$ 12,940.39 | \$ 13,587.58 | \$ 14,267.20 | \$ 14,980.33 | \$ 15,729.40 | \$ 16,515.89 | \$ 17,341.47 | \$ 18,208.71 | \$ 18,754.97 | \$ 19,130.05 |
| Environmental Services Director | \$ 9,211.32 | \$ 9,671.26 | \$ 10,155.08 | \$ 10,662.79 | \$ 11,195.70 | \$ 11,755.65 | \$ 12,343.20 | \$ 12,960.57 | N/A | N/A |
| Laboratory Technician in Training | \$ 6,234.67 | \$ 6,546.23 | \$ 6,873.53 | \$ 7,217.14 | \$ 7,577.97 | \$ 7,957.13 | \$ 8,355.01 | N/A | N/A | N/A |
| Laboratory Technician, Grade I | \$ 6,873.53 | \$ 7,217.14 | \$ 7,577.97 | \$ 7,957.13 | \$ 8,355.01 | \$ 8,772.70 | \$ 9,211.32 | N/A | N/A | N/A |
| Laboratory Technician, Grade II | \$ 7,217.14 | \$ 7,577.97 | \$ 7,957.13 | \$ 8,355.01 | \$ 8,772.70 | \$ 9,211.32 | \$ 9,671.26 | \$ 10,155.08 | N/A | N/A |
| Laboratory Technician, Grade III | \$ 7,577.97 | \$ 7,957.13 | \$ 8,355.01 | \$ 8,772.70 | \$ 9,211.32 | \$ 9,671.26 | \$ 10,155.08 | \$ 10,662.79 | N/A | N/A |
| General Manager | By Contract \$20,086.56 | | | | | | | | | |
| Skilled Maintenance Worker I | \$ 5,493.41 | \$ 5,768.08 | \$ 6,056.48 | \$ 6,359.30 | \$ 6,677.26 | \$ 7,011.12 | \$ 7,361.68 | N/A | N/A | N/A |
| Skilled Maintenance Worker II | \$ 6,677.27 | \$ 7,011.13 | \$ 7,361.69 | \$ 7,729.77 | \$ 8,116.26 | \$ 8,522.08 | \$ 8,948.18 | \$ 9,395.59 | N/A | N/A |
| Leadsman Collection Line Worker | \$ 6,359.15 | \$ 6,677.19 | \$ 7,010.79 | \$ 7,361.24 | \$ 7,729.11 | \$ 8,115.87 | \$ 8,521.90 | \$ 8,947.93 | N/A | N/A |
| Line Maintenance Worker | \$ 5,231.66 | \$ 5,493.39 | \$ 5,768.08 | \$ 6,056.30 | \$ 6,359.15 | \$ 6,677.19 | \$ 7,010.79 | N/A | N/A | N/A |
| Line Maintenance Worker, Grade I | \$ 5,493.39 | \$ 5,768.08 | \$ 6,056.30 | \$ 6,359.15 | \$ 6,677.19 | \$ 7,010.79 | \$ 7,361.24 | N/A | N/A | N/A |
| Line Maintenance Worker, Grade II | \$ 5,768.08 | \$ 6,056.30 | \$ 6,359.15 | \$ 6,677.19 | \$ 7,010.79 | \$ 7,361.24 | \$ 7,729.11 | \$ 8,115.87 | N/A | N/A |
| Line Maintenance Worker, Grade III | \$ 6,056.30 | \$ 6,158.98 | \$ 6,467.01 | \$ 6,790.11 | \$ 7,129.54 | \$ 7,485.82 | \$ 7,860.41 | \$ 8,253.66 | N/A | N/A |
| Operator in Training | \$ 5,385.76 | \$ 5,655.10 | \$ 5,937.57 | \$ 6,234.67 | \$ 6,546.23 | \$ 6,873.53 | \$ 7,217.14 | N/A | N/A | N/A |
| Operator, Grade I | \$ 5,937.57 | \$ 6,234.67 | \$ 6,546.23 | \$ 6,873.53 | \$ 7,217.14 | \$ 7,577.97 | \$ 7,957.13 | N/A | N/A | N/A |
| Operator, Grade II | \$ 6,546.23 | \$ 6,873.53 | \$ 7,217.14 | \$ 7,577.97 | \$ 7,957.13 | \$ 8,355.01 | \$ 8,772.70 | \$ 9,211.32 | N/A | N/A |
| Operator, Grade III | \$ 7,217.14 | \$ 7,577.97 | \$ 7,957.13 | \$ 8,355.01 | \$ 8,772.70 | \$ 9,211.32 | \$ 9,671.26 | \$ 10,155.08 | N/A | N/A |
| Operator, Lead | \$ 7,577.97 | \$ 7,957.13 | \$ 8,355.01 | \$ 8,772.70 | \$ 9,211.32 | \$ 9,671.26 | \$ 10,155.08 | \$ 10,662.79 | N/A | N/A |
| Plant Manager I | \$ 10,307.34 | \$ 10,822.47 | \$ 11,363.34 | \$ 11,931.44 | \$ 12,528.06 | \$ 13,154.33 | \$ 13,811.90 | \$ 14,502.44 | \$ 14,937.36 | \$ 15,236.13 |
| Plant Manager II | \$ 11,363.34 | \$ 11,931.44 | \$ 12,528.06 | \$ 13,154.33 | \$ 13,811.90 | \$ 14,502.44 | \$ 15,227.80 | \$ 15,988.73 | \$ 16,468.29 | \$ 16,797.81 |
| Plant Operations & Maint Supervisor | \$ 9,671.26 | \$ 10,155.08 | \$ 10,662.79 | \$ 11,195.70 | \$ 11,755.65 | \$ 12,343.20 | \$ 12,960.57 | \$ 13,608.51 | N/A | N/A |
| Part Time Positions | | | | | | | | | | |

How to Use this Pay Scale: Steps 1 through 5 are the regular levels for all positions.

Payscale reflects General Manager rate per contract

In addition, except as identified above, the following also applies:

Dual certification may be available for an additional 5% of pay.

Triple certification may be available for an additional 5% of pay.

A longevity step may be available for an additional 5% of pay.

Additional 3% longevity step after 10 years continuous District service may be available for management positions.

Additional 2% longevity steps after 15 years continuous District service may be available for management positions.