

SIDE LETTER OF AGREEMENT
BETWEEN
LAS GALLINAS VALLEY SANITARY DISTRICT
AND
OPERATING ENGINEERS LOCAL NO. 3

I. Parties

The Parties to this Side Letter of Agreement (herein after “Side Letter”) are the Las Gallinas Valley Sanitary District (hereinafter referred to as the “District”) and the Operating Engineers Local No. 3 (hereinafter referred to as the “Union”).

II. Background

The Parties are the signatories to a Memorandum of Understanding (hereinafter referred to as the “MOU”) setting forth terms and conditions of employment for certain District employees. The terms set forth below amend the existing MOU. The Parties agree as follows:

III. MOU Side Letter

- A. For Purposes of the MOU, this Side Letter shall be added as Appendix E upon adoption of the Board of Directors. The existing 2021-2023 MOU will, in all other respects, remain in effect without change through the term specified therein.
- B. The Parties hereby agree as follows:

Effective on the first day of the first full month following Board adoption of the 2021-2023 MOU, in addition to the 2-hours of standby pay for being assigned stand-by duty and any overtime pay for responding to call-outs, eligible employees shall receive a monthly stipend for having served on stand-by or for responding to a call-out within the prior four (4) bi-weekly pay periods. Eligibility for the stipend is on a month-to-month basis and not automatically continuous.

Eligible employees for purposes of this Side Letter agreement are:

- Chris Gill
- Stephen Inskeep

For as long as named employees are in an eligible classification, said employees shall receive a \$500 stipend per month payable in equal payments in the applicable bi-weekly payroll following eligibility.

IV. General Provisions

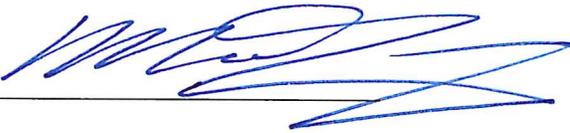
- A. This Side Letter will take effect immediately upon approval, ratification and adoption by the District Board of Directors.
- B. The written terms herein embody the entire Side Letter of Agreement between the Parties.

[Signatures on next page]

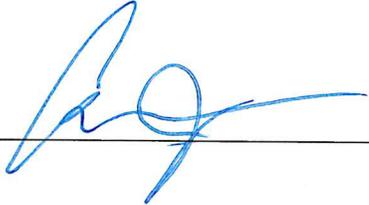
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LAS GALLINAS VALLEY SANITARY DISTRICT
AND
OPERATING ENGINEERS LOCAL NO. 3

IN WITNESS WHEREOF, the parties hereto have executed this Side Letter of Agreement on
this 10th day of SEPTEMBER, 2021.

For Las Gallinas Valley
Sanitary District



For Operating Engineers Local 3



Date:

9/10/2021

Date:

August 25, 2021