

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

BETWEEN LAS GALLINAS VALLEY SANITARY DISTRICT

AND

GREG PEASE (COLLECTION SYSTEM/SAFETY MANAGER)


DATED JANUARY 11, 2018

On January 11, 2018, pursuant to Resolution No. 2017-2111, the Board of Directors of the Las Gallinas Valley Sanitary District, and Greg Pease (Collection System/Safety Manager), have agreed to amend the "Longevity" pay of Greg Pease, as noted in "Section, 3: Salary," paragraph C. ii. and iii, respectively, and to be effective, retroactive to the date first executed of each respective contract, and to read as follows,:

- C. Longevity Amounts
 - ii. Effective the first pay period in January 2015, employees in the "management bargaining unit" are eligible to receive a longevity step equal to three percent of base salary (3%) at the completion of 10 years of continuous employment with the District.
 - iii. Effective the first pay period in January 2015, employees in the "management bargaining unit" are eligible to receive an additional longevity step equal to two percent of base salary (2%) at the completion of 15 years of continuous employment with the District.



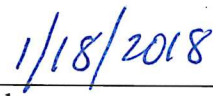
Megan Clark, Board President




Dated



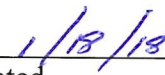
Chris DeGabriele, Interim Gen. Mgr.



Dated

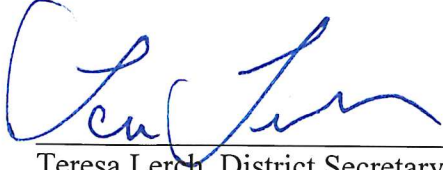


Greg Pease, Collection System/Safety Manager



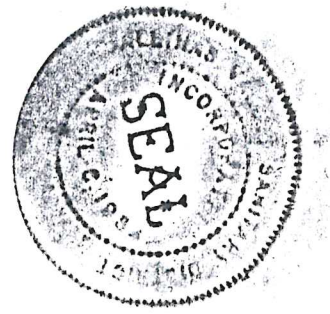
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ATTEST:

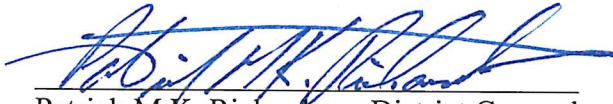


Teresa Lerch, District Secretary

(Seal)



APPROVED AS TO FORM:



Patrick M.K. Richardson, District Counsel