

SIDE LETTER OF AGREEMENT
BETWEEN
OPERATING ENGINEERS LOCAL 3
AND
LAS GALLINAS VALLEY SANITARY DISTRICT
Pay Differential for Non-Standby Employees

November 17, 2021

Representative for the Las Gallinas Valley Sanitary District and representatives for Operating Engineers Local 3 have met and conferred and mutually agreed to modify the Memorandum of Understanding (MOU) that expires on June 30, 2023 in the following manner.


To clarify response requirement to the plant for non-standby employees, add the following at the end of the following section.

3.6 Pay Differential

Non-standby employees physically responding to the plant or pump stations after-hours must obtain supervisor or manager approval.

ACCEPTANCE AND APPROVAL

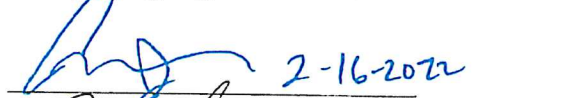
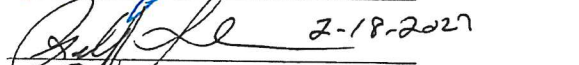
For Las Gallinas Valley
Sanitary District



Amy Schultzy

Date: 2-16-2022

For Operating Engineers Local 3

 2-16-2022
 2-18-2022
Robert Fink 2-18-2022

Date: 2-18-2022