

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

02/04/2026

Megan Clark
Las Gallinas Valley Sanitary District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion

Webinar: Sexual Harassment Prevention Training for Supervisors

2/6/2025

Nicholas Lavrov

Las Gallinas Valley Sanitary District

California Civil Rights Department
Sexual Harrassment + Abusive Conduct Prevention Training
Certificate – Supervisors
Craig K. Murray
March 11, 2026

California Civil Rights Department

**Sexual Harassment and Abusive Conduct
Prevention Training Completion Certificate**

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Craig Kjersgaard Murray

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN SEXUAL
HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

3/11/2026



This certificate verifies completion of online training delivered by California Civil Rights Department on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Civil Rights Department does not track or verify attendance at such training and does not retain copies of employee certificates.

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

02/04/2026

Gary E. Robards
Las Gallinas Valley Sanitary District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

California Sexual Harassment Prevention for Managers - ED6112



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Training Details

Training Type: Online Class

Provider: KnowBe4

Version: 1

Training Hours: 2 Hours 0 Minutes

Description:

In this 2-hour course, Managers, Supervisors, and Leads will learn what harassment looks like, how to mitigate it, and how to report it when observed.

Time Sheet Codes:

Wastewater: 9851300, 4008513

Water: 8851300, 4008513

NEW FOR LEGAL PROFESSIONALS IN 2025

Mandatory Continuing Legal Education (MCLE) Credit Information for California Sexual Harassment Prevention for Managers - ED6112:

This course has been approved by the California State Bar for 2.0 hours of Recognition and Elimination of Bias MCLE credits as a participatory activity. After you complete the course, you will be directed to a link to the mandatory forms required to obtain your MCLE credits.

Status: Completed

Training Purpose:

Due Date: None

TRAINING PROGRESS

Progress:  100% (1 of 1 units complete)

Last Accessed: 10/22/2025

Total Views: 5

View Time: 3 Hour(s) 43 Minute(s)

Status: Completed

Modules:  [View details of modules for California Sexual Harassment Prevention for Managers - ED6112](#)

Assignment and Version History

Transcript History

Completed by Crystal Yezman (CYEZMAN) on 10/22/2025 9:58:39 AM
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California Sexual Harassment Prevention for Managers - ED6112 Modules:

Title/Id	Status	Completion Date	Score
California Sexual Harassment Prevention for Managers - ED6112 . California Sexual Harassment Prevention for Managers	Passed	10/22/2025	100