

**SIDE LETTER OF AGREEMENT**  
**Between**  
**Operating Engineers Local 3**  
**And**  
**Las Gallinas Valley Sanitary District**

**Regarding**

**Commute Stipend - Revised**


January 29, 2016

The Las Gallinas Valley Sanitary District (hereinafter District) and Operating Engineers Local 3 (hereinafter Union) have met and conferred in good faith and have agreed to the following:

- Effective February 15, 2016 District will provide eligible employees a monthly stipend based on the employee's actual street miles between the employee's residence and the District Offices.
- Eligible employees are defined as emergency response personnel who are in the following classifications
  - Operator, Grade I
  - Operator, Grade II
  - Operator, Grade III
  - Lead Operator
  - Operations and Maintenance Supervisor
  - Line Maintenance Worker
  - Line Maintenance Worker, Grade I
  - Line Maintenance Worker, Grade II
  - Line Maintenance Worker, Grade III
  - Leadsman Collections Line Worker
- Eligible employees shall receive the following:
  - If the actual commute miles are less than 15.00 miles the employee shall receive \$250.00 per month
  - If the actual commute miles are less than 7.50 miles the employee shall receive \$500.00 per month.
- The stipend shall be prorated based on the actual days the employee resides within the requirements above and is employed by the District in a given month.

Approved and Accepted:

For The District

  
\_\_\_\_\_

Date: \_\_\_\_\_

1/29/2016

For The Union

  
\_\_\_\_\_

Date: \_\_\_\_\_

4-1-16