

**AMENDMENT NO. 1 TO
MEMORANDUM OF UNDERSTANDING
BETWEEN
LAS GALLINAS VALLEY SANITARY DISTRICT
AND
OPERATING ENGINEERS LOCAL 3
DATED JULY 1, 2014 – JUNE 30, 2019**

Representatives for the Las Gallinas Valley Sanitary District and representative for Operating Engineers Local 3 agree to this Amendment No. 1 to the Memorandum of Understanding (“MOU”), dated July 1, 2014 – June 30, 2019, and executed on June 26, 2014 is entered into by and between Operating Engineers Local 3 and the Las Gallinas Valley Sanitary District, pursuant to the Meyer-Millias-Brown Act (Gov. Code §§ 3500 – 3510).

The MOU is amended as follows:

1. Added to Subsection 3.8 Salary Increases, of Section 3. Schedules, Wages and Special Pay, the following subsections:

“3.8.6 Effective the first pay day in July 2019, the wages for the all represented classifications shall be increased by the increase in the Consumer Price Index, San Francisco All urban Consumers, April to April, with a minimum increase of 3.25%.

3.8.7 Effective the first pay day in July 2020, the wages for the all represented classifications shall be increased by the increase in the Consumer Price Index, San Francisco All urban Consumers, April to April, with a minimum increase of 3.5%.”

2. Subsection 15.1 Holidays, of Section 15. Leaves, is amended as follows:

“15.1 **Holidays**

The District observes the following paid holidays:

New Year’s Day

Martin Luther King, Jr. Day

President’s Day

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Day after Thanksgiving

Christmas Eve (or the weekday before the Christmas Day Holiday)

Christmas Day


When a holiday falls on a Sunday, it will be observed on the following Monday. When a Holiday falls on a Saturday, it will be observed on the preceding Friday.”

3. Section 23 Duration is amended as follows:

“Section 23. Duration

This MOU shall be effective July 1, 2019, except for those provisions of the Memorandum of Understanding which have been assigned other effective dates as hereinabove set forth and shall remain in full force and effect to and including the thirty (30th) day of June 2021 and shall continue thereafter from year to year unless at least one hundred twenty (120) days prior to the first (1st) day of July 2021, or prior to the first (1st) day of July of any subsequent year, either party shall file written notice with the other of its desire to amend, modify, or terminate this Memorandum of Understanding.”

IN WITNESS WHEREOF, the parties hereto have executed this Amendment No. 1 to the Memorandum of Understanding Between Las Gallinas Valley Sanitary District and Operating Engineers Local 3, Dated July 1, 2014 – June 30, 2019, this ____ day of _____, 2019.

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| For Las Gallinas Valley Sanitary District | For Operating Engineers Local 3 |
| _____ Signature |  _____ Signature |
| _____ Mike Prinz, General Manager | _____ Print Name, Title Joe Louis, Bus Driver & Janitor |
| Dated: _____ | Dated: 6/13/19 |