



101 Lucas Valley Road, Suite 300  
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**MANAGEMENT TEAM**  
 General Manager, Curtis Paxton  
 Plant Operations, Don Moore  
 Collections/Safety/Maintenance, Greg Pease  
 Engineering, Jasmine Diaz  
 Administrative Services, Dale McDonald

**DISTRICT BOARD**  
 Megan Clark  
 Nicholas Lavrov  
 Craig K. Murray  
 Gary E. Robards  
 Crystal J. Yezman

The Mission of the Las Gallinas Valley Sanitary District is to protect public health and our environment, providing effective wastewater collection, treatment, and resource recovery.

**HUMAN RESOURCES/FINANCE COMMITTEE MEETING**

**FEBRUARY 26, 2026 (4:00 PM)**

**MATERIALS RELATED TO ITEMS ON THIS AGENDA ARE AVAILABLE FOR  
 PUBLIC INSPECTION DURING NORMAL BUSINESS HOURS AT THE DISTRICT  
 OFFICE, 101 LUCAS VALLEY ROAD, SUITE 300, SAN RAFAEL, OR ON THE DISTRICT  
 WEBSITE [WWW.LGVSD.ORG](http://WWW.LGVSD.ORG)**

Estimated  
 Time

4:00 PM

**1. PUBLIC COMMENT**

This portion of the meeting is reserved for people desiring to address the Board on matters not on the agenda and within the jurisdiction of the Las Gallinas Valley Sanitary District. Presentations are generally limited to three minutes. All matters requiring a response will be referred to staff for reply in writing and/or placed on a future meeting agenda. Please contact the General Manager before the meeting.

4:05 PM

**2. AGENDA ITEMS:**

**A. Human Resources**

- (i) Vacancies/Recruitments
- (ii) Revisions to Personnel Policies & Procedures

**B. Finances**

- (i) 2026/2027 Budget Preparation and Schedule
- (ii) Review of Policy F-50 (Reserves)
- (iii) Financing Update/Status

5:00 PM

**3. ADJOURNMENT**

**NEXT HUMAN RESOURCES/FINANCE COMMITTEE MEETING: MAY 26, 2026 (4:00 PM)**

**CERTIFICATION:** I, Teresa Lerch, Board Secretary of the Las Gallinas Valley Sanitary District, hereby declare under penalty of perjury that on or before February 23, 2026 4:00 p.m., I posted the Agenda for the Board Meeting of said Board to be held on February 26, 2026.

DATED: February 19, 2026

Teresa L. Lerch  
 Board Secretary

In compliance with the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), if you need special assistance to participate in this meeting, please contact the Board Secretary at the District at (415) 472-1734 at least 24 hours prior to the meeting. **Notification prior to the meeting will enable the District to make reasonable disability-related modifications or accommodations, including auxiliary aids or services, to help ensure accessibility to this meeting.**