Las Gallinas VALLEY SANITARY DISTRICT

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**MANAGEMENT TEAM**
General Manager, Curtis Paxton
Plant Operations, Don Moore
Collections/Safety/Maintenance, Greg Pease
Engineering, Jasmine Diaz
Administrative Services, Dale McDonald

**DISTRICT BOARD**
Megan Clark
Nicholas Lavrov
Craig K. Murray
Gary E. Robards
Crystal J. Yezman

The Mission of the Las Gallinas Valley Sanitary District is to protect public health and our environment, providing effective wastewater collection, treatment, and resource recovery.

# SPECIAL HUMAN RESOURCES/FINANCE COMMITTEE MEETING

## NOVEMBER 16, 2026 (3:00 PM)

**MATERIALS RELATED TO ITEMS ON THIS AGENDA ARE AVAILABLE FOR PUBLIC INSPECTION DURING NORMAL BUSINESS HOURS AT THE DISTRICT OFFICE, 101 LUCAS VALLEY ROAD, SUITE 300, SAN RAFAEL, OR ON THE DISTRICT WEBSITE WWW.LGVSD.ORG**

1. **PUBLIC COMMENT**
   This portion of the meeting is reserved for people desiring to address the Board on matters not on the agenda and within the jurisdiction of the Las Gallinas Valley Sanitary District. Presentations are generally limited to three minutes. All matters requiring a response will be referred to staff for reply in writing and/or placed on a future meeting agenda. Please contact the General Manager before the meeting.

2. **MINUTES:** Receive and Approve minutes of August 27, 2026

3. **AGENDA ITEMS:**

   **A. Finances**
   (i) Presentation by Paul J. Kaymark, CPA with Nigro & Nigro on the status of the District's financial audit for fiscal year ending June 30, 2026

   **B. Human Resources**
   (i) Discuss proposed new classified position Management Analyst / Board Secretary
   (ii) Discuss Engineering Department staffing needs

4. **COMMITTEE MEMBER COMMENTS**

5. **ADJOURNMENT**

   **NEXT HUMAN RESOURCES/FINANCE COMMITTEE MEETING: FEBRUARY 25, 2026 (3:30 PM)**

**CERTIFICATION**: I, Dale McDonald, Acting Board Secretary of the Las Gallinas Valley Sanitary District, hereby declare under penalty of perjury that on or before November 15, 2026 3:00 p.m., I posted the Agenda for the Board Meeting of said Board to be held on November 16, 2026.

DATED: November 12, 2026

Dale McDonald
Acting Board Secretary

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In compliance with the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), if you need special assistance to participate in this meeting, please contact the Board Secretary at the District at (415) 472-1734 at least 24 hours prior to the meeting**. Notification prior to the meeting will enable the District to make reasonable disability-elated modifications or accommodations, including auxiliary aids or services, to help ensure accessibility to this meeting.**