



101 Lucas Valley Road, Suite 300
San Rafael, CA 94903
Tel.: 415-472-1734
Fax: 415-499-7715
www.LGVSD.org

MANAGEMENT TEAM
General Manager, Curtis Paxton
Plant Operations, Don Moore
Collections/Safety/Maintenance, Greg Pease
Engineering, Michael P. Cortez
Administrative Services, Dale McDonald

DISTRICT BOARD
Megan Clark
Nicholas Lavrov
Craig K. Murray
Gary E. Robards
Crystal J. Yezman

The Mission of the Las Gallinas Valley Sanitary District is to protect public health and our environment, providing effective wastewater collection, treatment, and resource recovery.

BOARD MEETING AGENDA

DECEMBER 18, 2025

MATERIALS RELATED TO ITEMS ON THIS AGENDA ARE AVAILABLE FOR PUBLIC INSPECTION DURING NORMAL BUSINESS HOURS AT THE DISTRICT OFFICE, 101 LUCAS VALLEY ROAD, SUITE 300, SAN RAFAEL, OR ON THE DISTRICT WEBSITE WWW.LGVSD.ORG

Estimated
Time

OPEN SESSION:

4:00 PM

1. PUBLIC COMMENT

This portion of the meeting is reserved for people desiring to address the Board on matters not on the agenda and within the jurisdiction of the Las Gallinas Valley Sanitary District. Presentations are generally limited to three minutes. All matters requiring a response will be referred to staff for reply in writing and/or placed on a future meeting agenda. Please contact the General Manager before the meeting.

4:05 PM

2. INFORMATION ITEMS:

STAFF/CONSULTANT REPORT:

SPECIAL DISTRICTS LEADERSHIP FOUNDATION (SDLF) DISTRICT AWARD PRESENTATION
Colleen Haley from SDLF to present the District Transparency Certificate of Excellence Award to the Board.

CLOSED SESSION:

4:25 PM

3. CONFERENCE WITH LEGAL COUNSEL— EXISTING LITIGATION

(Paragraph (1) of subdivision (d) of Section 54956.9) Name of Case: Myers & Sons Construction, LLC v. Las Gallinas Valley Sanitary District et al. Marin County Superior Court Case No. CV0004963.

OPEN SESSION:

4:45 PM

4. CONSENT CALENDAR:

These items are considered routine and will be enacted, approved or adopted by one motion unless a request for removal for discussion or explanation is received from the staff or the Board.

- A. Approve the Board Minutes for December 4, 2025
- B. Receive and Ratify the Check Warrant List November 21 to December 4, 2025
- C. Approve November Board Compensation
- D. Approve Lavrov attending the CSDA CyberSecurity Checklist for Special Districts Webinar December 9, 2025
- E. Approve Lavrov attending the CSDA Brown Act Revamp Webinar December 10, 2025
- F. Approve Murray attending the WEF Workforce Development Webinar January 7, 2026
- G. Approve Murray attending the US EPA Natural Hazardous Risk Assesment Webinar January 28, 2026
- H. Approve Murray attending the CASA DC Forum Conference February 23-24, 2026 in Washington DC
- I. Approve Resolution 2025-2378 Adding Dental and Vision Benefits for Board of Directors
- J. Approve Order of Publication Ordinance 201

Possible expenditure of funds: Yes, Item B through I.

Staff recommendation: Adopt Consent Calendar – Items A through J.

4:55 PM

5. INFORMATION ITEMS CONTINUED:

STAFF/CONSULTANT REPORTS:

- A. General Manager's Report – verbal
- B. Receive Total Compensation Study from Bryce Consulting – written

5:55 PM

6. BOARD ELECTIONS FOR PRESIDENT AND VICE PRESIDENT

The Board to elect a President and Vice President for 2026.

6:10 PM

7. BOARD MEMBER REPORTS:

1. CLARK

NBWA Board Committee, Operations Control Centers Ad Hoc Committee, Human Resources Ad Hoc Committee, Energy Ad Hoc Committee, CASA Workforce Committee, Other Reports

2. LAVROV

Operations Control Centers Ad Hoc Committee, Fleet Management Ad Hoc Committee, McInnis Marsh Ad Hoc Committee, San Francisco Bay Trail Ad Hoc Committee, Other Reports

3. MURRAY

Marin LAFCo, Flood Zone 6, Biosolids Ad Hoc Committee, CASA Energy Committee, Development Ad Hoc Committee, San Francisco Bay Trail Ad Hoc Committee, Energy Ad Hoc Committee, Other Reports

4. ROBARDS

Gallinas Watershed Council/Miller Creek, NBWRA, Engineering Ad Hoc Committee, McInnis Marsh Ad Hoc Committee, Development Ad Hoc Committee, Human Resources Ad Hoc Committee, Other Reports

5. YEZMAN

Flood Zone 7, CSRMA, Engineering Ad Hoc Committee, Marin Special Districts, Biosolids Ad Hoc Committee, Fleet Management Ad Hoc Committee, Other Reports

6:20 PM

8. **BOARD REQUESTS:**

- A. Board Meeting Attendance Requests – Verbal
- B. Board Agenda Item Requests – Verbal

6:25 PM

9. **VARIOUS INDUSTRY RELATED ARTICLES**

6:30 PM

10. **ADJOURNMENT**

FUTURE BOARD MEETING DATES: JANUARY 8 AND FEBRUARY 5, 2026

AGENDA APPROVED:

Gary E. Robards, President

Patrick Richardson, Legal Counsel

CERTIFICATION: I, Teresa Lerch, Board Secretary of the Las Gallinas Valley Sanitary District, hereby declare under penalty of perjury that on or before December 15, 2025 4:00 p.m., I posted the Agenda for the Board Meeting of said Board to be held on December 18, 2025.

DATED: December 12, 2025



Teresa L. Lerch
Board Secretary

The Board of the Las Gallinas Valley Sanitary District meets regularly on the first and third Thursday of each month. The District may also schedule additional special meetings for the purpose of completing unfinished business and/or study sessions. Regular meetings are held at the District Office, 101 Lucas Valley Road, Suite 300, San Rafael, CA. Board meetings may be recorded for transcribing purposes.

In compliance with the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), if you need special assistance to participate in this meeting, please contact the Board Secretary at the District at (415) 472-1734 at least 24 hours prior to the meeting. **Notification prior to the meeting will enable the District to make reasonable disability-related modifications or accommodations, including auxiliary aids or services, to help ensure accessibility to this meeting.**