



**Las Gallinas Valley Sanitary District  
Pay Scales as of July 1, 2016**

**Monthly Salary Range**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Longevity 3%</b>	<b>Longevity 2%</b>
Administrative Financial Specialist I	\$ 5,319.60	\$ 5,585.49	\$ 5,864.91	\$ 6,158.19	\$ 6,465.85	\$ 6,789.47	\$ 7,129.03	\$ 7,485.23	Not applicable	Not applicable
Administrative Financial Specialist II	\$ 6,158.19	\$ 6,465.85	\$ 6,789.47	\$ 7,129.03	\$ 7,485.23	\$ 7,859.45	\$ 8,252.57	\$ 8,665.28	Not applicable	Not applicable
Administrative Services Manager I	\$ 9,520.85	\$ 9,996.83	\$ 10,496.72	\$ 11,021.75	\$ 11,572.77	\$ 12,151.36	\$ 12,758.72	\$ 13,396.76	\$ 13,798.72	\$ 14,074.67
Administrative Services Manager II	\$ 10,496.72	\$ 11,021.75	\$ 11,572.77	\$ 12,151.36	\$ 12,758.72	\$ 13,396.76	\$ 14,066.52	\$ 14,769.91	\$ 15,212.95	\$ 15,517.15
Assistant Engineer	\$ 6,818.41	\$ 7,159.53	\$ 7,517.47	\$ 7,893.25	\$ 8,287.93	\$ 8,702.20	\$ 9,137.27	\$ 9,594.17	Not applicable	Not applicable
Associate Engineer	\$ 8,287.93	\$ 8,702.20	\$ 9,137.27	\$ 9,594.17	\$ 10,073.96	\$ 10,577.67	\$ 11,106.51	\$ 11,661.87	Not applicable	Not applicable
Building and Ground Maintenance Worker	\$ 4,173.87	\$ 4,382.39	\$ 4,601.65	\$ 4,831.49	\$ 5,073.12	\$ 5,326.71	\$ 5,593.47	\$ 5,873.05	Not applicable	Not applicable
Collection System/Safety Manager	\$ 9,042.97	\$ 9,495.03	\$ 9,969.61	\$ 10,468.29	\$ 10,991.76	\$ 11,541.40	\$ 12,118.60	\$ 12,724.40	\$ 13,106.08	\$ 13,368.16
District Administrative Assistant	\$ 5,319.60	\$ 5,585.49	\$ 5,864.91	\$ 6,158.19	\$ 6,465.85	\$ 6,789.47	\$ 7,129.03	\$ 7,485.23	Not applicable	Not applicable
District Engineer I	\$ 8,965.32	\$ 9,413.39	\$ 9,884.33	\$ 10,378.51	\$ 10,897.12	\$ 11,442.08	\$ 12,014.25	\$ 12,615.20	\$ 12,993.59	\$ 13,253.41
District Engineer II	\$ 11,442.08	\$ 12,014.25	\$ 12,615.20	\$ 13,245.61	\$ 13,908.09	\$ 14,603.51	\$ 15,333.59	\$ 16,100.24	\$ 16,583.32	\$ 16,914.91
Environmental Services Director	\$ 8,144.76	\$ 8,551.57	\$ 8,979.19	\$ 9,428.12	\$ 9,899.41	\$ 10,394.45	\$ 10,914.11	\$ 11,459.76	Not applicable	Not applicable
Environmental Specialist in Training	\$ 5,512.69	\$ 5,788.29	\$ 6,077.59	\$ 6,381.44	\$ 6,700.55	\$ 7,035.77	\$ 7,387.64	Not Applicable.	Not applicable	Not applicable
Environmental Specialist, Grade I	\$ 6,077.59	\$ 6,381.44	\$ 6,700.55	\$ 7,035.77	\$ 7,387.64	\$ 7,757.01	\$ 8,144.76	Not Applicable.	Not applicable	Not applicable
Environmental Specialist, Grade II	\$ 6,381.44	\$ 6,700.55	\$ 7,035.77	\$ 7,387.64	\$ 7,757.01	\$ 8,144.76	\$ 8,551.57	\$ 8,979.19	Not applicable	Not applicable
Environmental Specialist, Grade III	\$ 6,700.55	\$ 7,035.77	\$ 7,387.64	\$ 7,757.01	\$ 8,144.76	\$ 8,551.57	\$ 8,979.19	\$ 9,428.12	Not applicable	Not applicable
General Manager	By Contract \$19,019.00									
Leadsman Collection Line Worker	\$ 5,622.93	\$ 5,904.08	\$ 6,199.09	\$ 6,509.01	\$ 6,834.19	\$ 7,176.00	\$ 7,535.15	\$ 7,911.97	Not applicable	Not applicable
Line Maintenance Worker	\$ 4,625.92	\$ 4,857.32	\$ 5,100.16	\$ 5,355.13	\$ 5,622.93	\$ 5,904.08	\$ 6,199.09	Not Applicable.	Not applicable	Not applicable
Line Maintenance Worker, Grade I	\$ 4,857.32	\$ 5,100.16	\$ 5,355.13	\$ 5,622.93	\$ 5,904.08	\$ 6,199.09	\$ 6,509.01	Not Applicable.	Not applicable	Not applicable
Line Maintenance Worker, Grade II	\$ 5,100.16	\$ 5,355.13	\$ 5,622.93	\$ 5,904.08	\$ 6,199.09	\$ 6,509.01	\$ 6,834.19	\$ 7,176.00	Not applicable	Not applicable
Line Maintenance Worker, Grade III	\$ 5,355.13	\$ 5,622.93	\$ 5,904.08	\$ 6,199.09	\$ 6,509.01	\$ 6,834.19	\$ 7,176.00	\$ 7,535.15	Not applicable	Not applicable
Operator in Training	\$ 4,762.16	\$ 5,000.15	\$ 5,250.09	\$ 5,512.69	\$ 5,788.29	\$ 6,077.59	\$ 6,381.44	Not Applicable.	Not applicable	Not applicable
Operator, Grade I	\$ 5,250.09	\$ 5,512.69	\$ 5,788.29	\$ 6,077.59	\$ 6,381.44	\$ 6,700.55	\$ 7,035.77	Not Applicable.	Not applicable	Not applicable
Operator, Grade II	\$ 5,788.29	\$ 6,077.59	\$ 6,381.44	\$ 6,700.55	\$ 7,035.77	\$ 7,387.64	\$ 7,757.01	\$ 8,144.76	Not applicable	Not applicable
Operator, Grade III	\$ 6,381.44	\$ 6,700.55	\$ 7,035.77	\$ 7,387.64	\$ 7,757.01	\$ 8,144.76	\$ 8,551.57	\$ 8,979.19	Not applicable	Not applicable
Operator, Lead	\$ 6,700.55	\$ 7,035.77	\$ 7,387.64	\$ 7,757.01	\$ 8,144.76	\$ 8,551.57	\$ 8,979.19	\$ 9,428.12	Not applicable	Not applicable
Plant Manager I	\$ 9,113.87	\$ 9,569.39	\$ 10,047.61	\$ 10,549.93	\$ 11,077.39	\$ 11,631.19	\$ 12,212.55	\$ 12,823.20	\$ 13,207.83	\$ 13,471.99
Plant Manager II	\$ 10,047.61	\$ 10,549.93	\$ 11,077.39	\$ 11,631.19	\$ 12,212.55	\$ 12,823.20	\$ 13,464.53	\$ 14,137.41	\$ 14,561.56	\$ 14,852.76
Plant Operations and Maintenance Supervisor	\$ 8,551.57	\$ 8,979.19	\$ 9,428.12	\$ 9,899.41	\$ 10,394.45	\$ 10,914.11	\$ 11,459.76	\$ 12,032.80	Not applicable	Not applicable

**How to Use this Pay Scale:** Steps 1 through 5 are the regular levels for all positions.

In addition, except as identified above, the following also applies:

- Dual certification may be available for an additional 5% of pay.
- Triple certification may be available for an additional 5% of pay.
- A longevity step may be available for an additional 5% of pay.
- Additional longevity steps after age 50 and 10 years continuous District service may be available for management positions.
- Additional longevity steps after age 53 and 15 years continuous District service may be available for management positions.

Payscale reflects COLA of 2.5% plus 0.75% to offset cost of employees paying an additional 1% towards their CalPERS pension cost. Employee total pension contribution is be 7% as of July 2016.