



**Las Gallinas Valley Sanitary District
Pay Scales as of September 15, 2014**

	Monthly Salary Range							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Assistant Engineer	\$ 6,200.63	\$ 6,510.66	\$ 6,836.19	\$ 7,178.00	\$ 7,536.90	\$ 7,913.74	\$ 8,309.43	\$ 8,724.90
Associate Engineer	\$ 7,536.90	\$ 7,913.74	\$ 8,309.43	\$ 8,724.90	\$ 9,161.14	\$ 9,619.20	\$ 10,100.16	\$ 10,605.17
Building and Ground Maintenance Worker	\$ 3,919.07	\$ 4,114.76	\$ 4,320.80	\$ 4,536.65	\$ 4,763.37	\$ 5,001.53	\$ 5,252.00	\$ 5,514.43
District Administrative Assistant	\$ 4,994.83	\$ 5,244.57	\$ 5,506.80	\$ 5,782.14	\$ 6,071.25	\$ 6,374.81	\$ 6,693.55	\$ 7,028.23
Environmental Specialist in Training	\$ 5,176.08	\$ 5,434.87	\$ 5,706.48	\$ 5,991.79	\$ 6,291.48	\$ 6,606.08	\$ 6,936.45	Not Applicable.
Environmental Specialist, Grade I	\$ 5,706.48	\$ 5,991.79	\$ 6,291.48	\$ 6,606.08	\$ 6,936.45	\$ 7,283.29	\$ 7,647.47	Not Applicable.
Environmental Specialist, Grade II	\$ 5,991.79	\$ 6,291.48	\$ 6,606.08	\$ 6,936.45	\$ 7,283.29	\$ 7,647.47	\$ 8,029.49	\$ 8,430.93
Environmental Specialist, Grade III	\$ 6,291.48	\$ 6,606.08	\$ 6,936.45	\$ 7,283.29	\$ 7,647.47	\$ 8,029.49	\$ 8,430.93	\$ 8,852.48
Environmental Services Director	\$ 7,647.47	\$ 8,029.49	\$ 8,430.93	\$ 8,852.48	\$ 9,295.00	\$ 9,759.71	\$ 10,247.81	\$ 10,760.19
Line Maintenance Worker	\$ 4,343.56	\$ 4,560.75	\$ 4,788.85	\$ 5,028.23	\$ 5,279.73	\$ 5,543.72	\$ 5,820.53	Not Applicable.
Line Maintenance Worker, Grade I	\$ 4,560.75	\$ 4,788.85	\$ 5,028.23	\$ 5,279.73	\$ 5,543.72	\$ 5,820.53	\$ 6,111.56	Not Applicable.
Line Maintenance Worker, Grade II	\$ 4,788.85	\$ 5,028.23	\$ 5,279.73	\$ 5,543.72	\$ 5,820.53	\$ 6,111.56	\$ 6,416.97	\$ 6,737.99
Line Maintenance Worker, Grade III	\$ 5,028.23	\$ 5,279.73	\$ 5,543.72	\$ 5,820.53	\$ 6,111.56	\$ 6,416.97	\$ 6,737.99	\$ 7,075.12
Leadsman Collection Line Worker	\$ 5,279.73	\$ 5,543.72	\$ 5,820.53	\$ 6,111.56	\$ 6,416.97	\$ 6,737.99	\$ 7,075.12	\$ 7,428.89
Operator in Training	\$ 4,471.31	\$ 4,694.91	\$ 4,929.60	\$ 5,176.08	\$ 5,434.87	\$ 5,706.48	\$ 5,991.79	Not Applicable.
Operator, Grade I	\$ 4,929.60	\$ 5,176.08	\$ 5,434.87	\$ 5,706.48	\$ 5,991.79	\$ 6,291.48	\$ 6,606.08	Not Applicable.
Operator, Grade II	\$ 5,434.87	\$ 5,706.48	\$ 5,991.79	\$ 6,291.48	\$ 6,606.08	\$ 6,936.45	\$ 7,283.29	\$ 7,647.47
Operator, Grade III	\$ 5,991.79	\$ 6,291.48	\$ 6,606.08	\$ 6,936.45	\$ 7,283.29	\$ 7,647.47	\$ 8,029.49	\$ 8,430.93
Plant Operations and Maintenance Supervisor	\$ 7,283.29	\$ 7,647.47	\$ 8,029.49	\$ 8,430.93	\$ 8,852.48	\$ 9,295.00	\$ 9,759.71	\$ 10,247.81

How to Use this Pay Scale: Steps 1 through 5 are the regular levels for all positions.

In addition, except as identified above, the following also applies:

- Dual certification may be available for an additional 5% of pay.
- Triple certification may be available for an additional 5% of pay.
- A longevity step may be available for an additional 5% of pay.